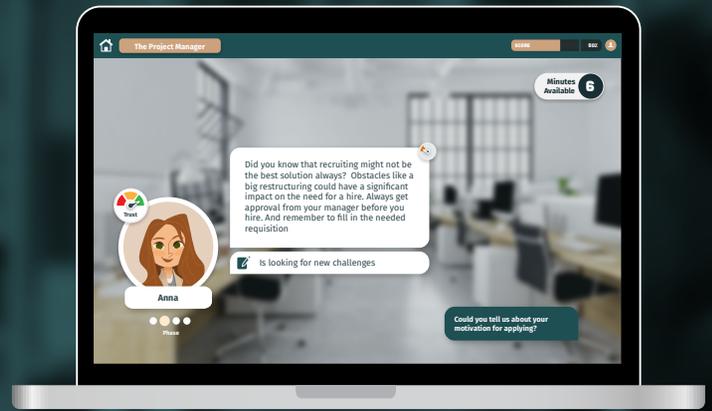


HIGHER

Recruitment done right



Recruitment | Bias | Diversity

Many companies do not use a uniform recruitment process or only have a set of general guidelines. The individual manager responsible for hiring is often left to his or her own knowledge and experience. It leads to recruitment without consistency and a high risk of repeating the same mistakes.

HIGHER lets your recruiters gain experience with a best practice process that enables superdiversified teams. Having a diverse staff ensures a strong organisation with a wide range of competencies and experience. The game has a specific focus on bias and diversity, as recent research shows that these have a direct impact on the bottom line.

-  **Target group**
Managers and HR partners
-  **Format**
Cross-platform
-  **Duration**
40-70 min.
-  **Use**
Self-facilitated
-  **Demo**
Available

The Solution

HIGHER is an engaging and narratively driven

simulation of a recruitment process. As a player, you will be taken through five typical phases in the process, made as mini-games:

- Identify requirements
- Create job listing
- Prepare interview
- Conduct interview
- Choose candidate

By facing realistic situations and dilemmas, you can subsequently reflect and apply the gained experience in your daily life. Throughout the game, a virtual colleague acts as a sparring partner and offers good advice, feedback and learning points. Each of the five game exercises is followed by a collection of learning points presented in a short animation, after which you can try again as needed.

Effect

- Aligned recruitment process
- Optimised recruitment process
- Understanding and reduction of own bias
- Increased diversity in the organisation

About Us

Serious Games Interactive is an award-winning, research-based developer of learning solutions. For the past 10+ years, we have developed and delivered more than 150 learning games to our Danish and international clients, such as Maersk, DR, RegionH, MHI-Vestas, and many more.

Want to know what a learning solution can do for you? Please contact:

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